



11th December, 2009

Principals, Board Members, Executive Management Team, Heads of School

The McKinsey Report: How the world's best performing school systems come out on top

We believe that the McKinsey Report is a most significant document for future educational practice. It isolates the important investment schools' leaders should make in

- leadership and management,
- recruiting and retaining quality teachers,
- training and instruction to develop the profession
- new knowledge, expertise and teaching structures for more effective classrooms
- targeted spending

It also indicates where much previous investment in human and financial resources is proving hollow **with little or no correlation between high cost items (small classes, teaching loads and pupil/teacher ratios) and improved performance.**

We are fortunate in Australia to have access to a leader of the McKinsey Team, Dr. Rufus Black. We are more fortunate that he is prepared to work with school decision makers in a symposium to examine the report's implications for best practice for your school and to consider why the world's best performing systems do as well as they do. Dr. Black is Master of Ormond College at Melbourne University.

Janus believes that this symposium will be eminently practical, properly targeted at achievable reform or restructure, and will enable you to better direct your agenda for 2010 and the years to come. We also plan to have two practising principals help facilitate the discussions.

The symposium is planned for Friday, May 14 in Melbourne at an "early bird" cost of \$595 at a CBD venue. You will be notified early in 2010 about the exact details. Numbers will be limited. We would be pleased if you could look at the attached proposal, indicate whether there are other issues your management would like the symposium to address and whether your school would like to reserve a place at the symposium.

We thank you for your interest

Tony Conabere
Director

