



For Board Members, Principals, Business Managers and interested educators in Australian Schools

A SYMPOSIUM WITH THE LEADER OF THE MCKINSEY TEAM IN AUSTRALIA



Dr Rufus Black
Leader in
Australia of the
application of
of the
McKinsey
Report and
Master of
Ormond
College,
University of
Melbourne

“Australian education has slipped ... Don’t let our children fall behind: we need to attract the best and the brightest into the profession to ensure quality teaching and earned independence for all Australian schools.”

Rufus Black

THE MCKINSEY REPORT “**HOW THE WORLD’S BEST PERFORMING SYSTEMS COME OUT ON TOP**” WILL SHAPE THE NEXT DECADE’S PRACTICE

You will have time to
QUESTION, CLARIFY, CONTEMPLATE AND DECIDE
about the

BIG PICTURE BEST PRACTICE SCHOOLS

now defining a great education

The Day Symposium will address

- **Effective and Ineffective Spending in Schools**
- **World best practice, PISA** and the practical winning edges in **Finland, Singapore, Japan**
- **Supporting quality practice:** arresting the **unproductive** and reawakening your “tail”
- **New knowledge, new expertise, new “classes” and unforeseen teaching teams, and change management developing the profession:** salary, standing, training, branding with systems to attract the best graduates and to retain the best practitioners in the profession and in classrooms

SETTING YOUR AGENDA FOR 2010

Janus believes two powerful reports will shape the next decade's educational practice

- **McKinsey:** How the world's **best performing** school systems **come out on top**
- **Business Council of Australia: Teaching talent** : the best teachers for Australia's classrooms

KNOW THE ISSUES

HEAR THE DEBATE, DISCUSS, QUESTION, DELIBERATE ON MCKINSEY WITH

Dr Rufus Black is the Master of Ormond College at the University of Melbourne. An ethicist, management consultant and ordained minister in the Uniting Church of Australia he has published on many topics including economic development, unemployment, the ethics of using stem cells and the life challenges of Generation X. He is very involved in educational issues. He Chairs the Board of Teach for Australia and is on the Board of the New York based Teach for All. He has served on the Council of Wesley College and regularly speaks on educational issues. Before becoming Master of Ormond he worked at McKinsey & Company for 9 years, where he was a partner and played leadership roles in the firm's Organisation and Public Sector Practices in Australia and Asia. He serves on various advisory boards including the McDonald Centre for Ethics and Public Life in Oxford. He holds degrees in law and politics from the University of Melbourne and degrees in ethics and theology from the University of Oxford. where he studied as a Rhodes Scholar.



FRIDAY 14TH MAY, 2010 IN MELBOURNE

- 8.45am Registration
- 9.00 – 10.30am **Keynote Address: McKinsey & the Major Themes**
Spending for improved performance (or little effect), attracting quality teachers and total career development, teams and “earned independence”, status and respect, measuring improvement and arresting your tail.
Dr Rufus Black, Master Ormond College University of Melbourne
- 10.30 – 11.00am Morning Tea
- 11.00 – 11.45am **Finland, Korea and Singapore: The best performing systems**
The defining and the distinctive characteristics of each system and those features that are transferable.
- 11.45- 1.00pm **Six Interest Groups on Quality Teachers, Teaching Teams, Status and Salary, Spending priorities, Curriculum and Class Size, and Recruitment**
- 1.00 – 2.00pm Lunch
- 2.00 – 3.30pm **The Panel: Implications and conclusions for Practice**
- 3.30 – 3.45pm Afternoon Tea